



C I T Y O F P H I L A D E L P H I A

COMMERCE DEPARTMENT
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Philadelphia, PA 19102
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LYNN T. NEWSOME
Deputy Commerce Director
Office of Economic Opportunity
Lynn.T.Newsome@phila.gov

October 8, 2025

Jayne Millard
Turtle & Hughes, Inc. DBA Turtle & Hughes, Inc.
100 Walnut Ave
Floor 4
Clark, NJ 07066

RE:

CERTIFICATION DATE: October 8, 2025
EXPIRATION DATE: November 6, 2026
CERTIFICATION STATUS: Women Business Enterprise (WBE)
REGISTRATION NUMBER: 111394

Dear Jayne Millard:

I am pleased to inform you that Turtle & Hughes, Inc. DBA Turtle & Hughes, Inc. has been registered as a Women Business Enterprise (WBE) by the Commerce Department's Office of Economic Opportunity (OEO) in the City of Philadelphia.

Your business is now officially listed on our website under our certified businesses directory. We ask that you keep your information up to date to help us display your business accurately on our website under our certified businesses directory. We ask that you keep your information up to date to help us display your business accurately on our website and to maximize the benefits of certification. These benefits include visibility for your business as well as, opportunities to connect with city departments and prime contractors seeking diverse suppliers.

Please remember to inform us of any and all changes to your certification. These include but are not limited to:

- your company name;
- contact information;
- change in ownership, due to death or retirement;
- sale of dissolution of your business;
- addition or removal of certified NAICS codes
- loss of certification (this should be reported to OEO immediately)

Your company will be located in our OEO Registry under the following North American Industry Classification System (NAICS) Codes:

NAICS 238210: ELECTRICAL CONTRACTORS AND OTHER WIRING INSTALLATION CONTRACTORS

NAICS 423610: ELECTRICAL APPARATUS AND EQUIPMENT, WIRING SUPPLIES, AND RELATED EQUIPMENT MERCHANT

WHOLESAVERS

NAICS 423840: INDUSTRIAL SUPPLIES MERCHANT WHOLESAVERS

For more information about what OEO and the Philadelphia Department of Commerce can do for you, please visit our website at <https://business.phila.gov/>. For current City of Philadelphia contracting opportunities, please visit the <https://contracts.phila.gov/#/>. If you have any questions, feel free to give us a call at 215-683-2071.

Once again, congratulations on your registration as a Women Business Enterprise (WBE) with the Commerce Department's Office of Economic Opportunity (OEO) in the City of Philadelphia. We look forward to continuing to work with you and seeing your business thrive.

Sincerely,



Margaret Gotora
Information Management Analyst III
OEO Data & Policy
Office of Economic Opportunity