



# NEW YORK STATE MINORITY- AND WOMEN-OWNED BUSINESS ENTERPRISE ("MWBE") CERTIFICATION

Empire State Development's Division of Minority and Women's Business Development grants a

## Women Business Enterprise (WBE)

pursuant to New York State Executive Law, Article 15-A to:

### Turtle & Hughes Inc.

Certification Awarded on: May 5, 2025

Expiration Date: May 5, 2026

File ID#: 6718



Division of Minority  
and Women's  
Business Development

A Division of Empire State Development