



**NEW YORK STATE**  
**MINORITY- AND WOMEN-OWNED BUSINESS**  
**ENTERPRISE ("MWBE")**  
**CERTIFICATION**

Empire State Development's Division of Minority and Women's Business  
Development grants a

**Women Business Enterprise (WBE)**

pursuant to New York State Executive Law, Article 15-A to:

**Turtle & Hughes, Inc**

**Certification Awarded on:** March 8, 2018  
**Expiration Date:** February 8, 2019  
**File ID#:** WBE- 6718





March 8, 2018

File ID: 6718

Ms. Jayne Millard  
Turtle & Hughes, Inc  
1900 Lower Road  
Linden, NJ 07036

Dear Ms. Jayne Millard:

The New York State Department of Economic Development, Division of Minority and Women's Business Development (DMWBD) has completed its review of your application for State Certification as a Women Business Enterprise (WBE). We have determined that your firm meets eligibility requirements for certification, pursuant to New York State Executive Law, Article 15-A.

On behalf of the DMWBD, we are pleased to inform you that the firm of Turtle & Hughes, Inc has been granted status as a **Women Business Enterprise (WBE)**. In our effort to help you have the broadest possible reach, your business will be listed in the State's Directory of Certified Businesses with the codes listed on the following page.

Certification status is not intended to imply that the State of New York guarantees your company's capability to perform on State contracts, nor does it imply that your company is guaranteed any State business.

**Be advised that your certification expires 3 years from the date of this letter or unless you are contacted by this Office for recertification.** We will notify you when your company should submit its application for recertification.

Please remember that any changes in your company that affect ownership, and/or managerial and/or operational control must be reported to this office within thirty (30) days of such changes. These include changes to company name, business address, telephone numbers, principal products/services, and bonding capacity.

If your certification is questioned by any public or private entity, please direct the inquiry to this Office for clarification. Thank you for your cooperation. On behalf of the State of New York, I wish you luck in your business endeavors, particularly those involving State agencies.

Sincerely,

A handwritten signature in black ink that reads "Raymond Emmanuel".

Raymond Emmanuel  
Director of Certification Operations



**New York State Department of Economic Development**  
633 Third Avenue New York New York 10017 Tel 212 803 2414  
Web Site: [www.esd.ny.gov/MWBE/html](http://www.esd.ny.gov/MWBE/html)

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Turtle & Hughes, Inc will be listed in New York State's Directory of Certified Businesses with the following list of codes for products and services:

NAICS 423610: ELECTRICAL APPARATUS AND EQUIPMENT, WIRING SUPPLIES, AND RELATED EQUIPMENT MERCHANT WHOLESALERS

NIGP 28500: ELECTRICAL EQUIPMENT AND SUPPLIES