

WBENC

WOMEN'S BUSINESS ENTERPRISE
NATIONAL COUNCIL

JOIN FORCES. SUCCEED TOGETHER.

hereby grants

National Women's Business Enterprise Certification

to

Turtle & Hughes, Inc

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).

This certification affirms the business is woman-owned, operated and controlled; and is valid through the date herein.

Certification Granted: November 6, 2003

Expiration Date: November 6, 2019

WBENC National Certification Number: 231700

WBENC National WBE Certification was processed and validated by
Women President's Educational Organization - NY, a WBENC Regional Partner
Organization.

Marsha Firestone, Ph. D.

Authorized by Marsha Firestone, President & Founder
Women President's Educational Organization - NY



WOMEN PRESIDENTS'
Educational Organization.

NAICS: 238210, 423610

UNSPSC: 25173900, 39000000, 39120000, 39121400, 39121402, 39121403, 39121404, 39121405, 39121406, 39121407, 39121408, 39121409, 39121410,
39121411, 39121412, 39121413, 39121414, 39121415, 39121416, 39121419, 39121420, 39121421, 80141700

