



**NEW YORK STATE**  
**MINORITY- AND WOMEN-OWNED BUSINESS**  
**ENTERPRISE ("MWBE")**  
**CERTIFICATION**

Empire State Development's Division of Minority and Women's Business  
Development grants a

**Women Business Enterprise (WBE)**

pursuant to New York State Executive Law, Article 15-A to:

**Turtle & Hughes Inc.**

**Certification Awarded on:** January 31, 2019  
**Expiration Date:** January 31, 2020  
**File ID#:** WBE- 6718

